

EDISTO ELECTRIC COOPERATIVE, INC.
SPECIAL-CALLED BOARD OF TRUSTEES MEETING MINUTES
November 18, 2025 | 10:00 AM

A Special Called Board of Trustees Meeting was held on November 18, 2025, at 10:00a.m. at the Bamberg office in accordance with the notice requirements to members as is required by the Bylaws. Board Chairman Douglas Reeves presided. All members were present in person, except for Travis Burbage, who was excused. John Tiencken of Tiencken Law Firm attended as the Board's consultant.

Pickens gave the invocation.

Stan Funchess made a motion, duly seconded by Jack Vallentine, to enter Executive Session at 10:02 a.m., for the purpose of discussing the replacement of retiring President/CEO David E. Felkel. The motion passed unanimously.

Wayne Welch made a motion, duly seconded by Mary Nimmons, to exit Executive Session at 10:24 a.m. The motion passed unanimously.

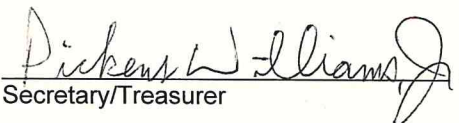
After Executive Session, Wayne Welch made a motion, duly seconded by Mary Nimmons, to ratify the earlier decision to begin advertising for the President/CEO position in the "Dispatch" starting Monday, November 24, 2025, with resumes being accepted through January 5, 2026. The motion passed unanimously.

Chris Sandifer made a motion, duly seconded by Stan Funchess, to accept John Tiencken's proposed process for selecting a new President/CEO. The motion was unanimous.

Mr. Tiencken stated that all resumes would be submitted directly to him and he would share them with the Board. He further reminded members to maintain confidentiality regarding all applicant materials.

There being no further business, the meeting was adjourned.

Respectfully Submitted,


Secretary/Treasurer

Approved By:


Chairman